

Presbytery of Ayr
Presbytery Plan 2011-2021
June 2011

Description

This plan shall be effective from May 2011 and describes a scheme for the number, nature and pattern of charges within the bounds of the Presbytery for a period of ten years. This plan is in compliance with the Act Anent Appraisal and Adjustment (As amended by Act VIII 2004). The plan has been developed in consultation with representatives of all congregations within the bounds.

The Presbytery shall conduct an annual review of the plan and communicate the results of that review to the Assembly Committee by 31st December each year. Extract minutes of all Presbytery actions taken in terms of the act shall be provided to the Assembly Committee. Concurrence of the Assembly Committee will be sought after five years (May 2016) or at any time when the plan is modified to increase the nationally funded staff complement or other resources allocated to any charge. Consideration for additional posts (e.g. Youth Workers) will only be considered at the time of the annual review. This will not apply to locums during a vacancy. Local authority planning documents have been consulted in drawing up this plan and a copy of the most recent housing audit for homes in Ayrshire is appended to this plan. The annual review will consider new housing developments and at the five year review will consider the most recent local authority housing audit.

The plan has been produced in line with the principles of the draft National Guidelines for Deployment of Ministry as presented to the General Assembly of 2011, modified to suit local circumstances. Based on these principles - the Presbytery allocated centrally funded stipendiary posts to each of four areas of the Presbytery – North, Central, East and South. Working groups made up of representatives from the Congregations in each area then recommended the local deployment of those centrally funded stipendiary posts and considered where these resources should be supplemented by additional staff, stipendiary or voluntary and including but not limited to:-locally funded associate and assistant ministers, non-stipendiary ministers, deacons, youth workers and pastoral assistants. These area working groups will continue to monitor the implementation of the plan and are instructed to report annually to the June meeting (the first review will take place in October 2011) of the Ayr Presbytery Mission Committee and recommend whether changes to the plan are needed.

The Presbytery shall keep the use of Church buildings under review to ensure that they are appropriate for the purposes of the plan. As of February 2006 the general intention was not to seek to close centres of worship unless directed by local circumstances or as a result of the above reviews of Church buildings. By October 2008 the Area Working Groups reviewed the use of buildings in their areas and made recommendations in terms of Act Anent Appraisal and Adjustment (as amended by Acts VIII 2004, III 2006 and III 2008); these recommendations have been incorporated in the tabulated version of the plan from June 2009.

Within the framework of this plan the Presbytery intend to develop a mission strategy defining the aims of the Presbytery, exploring mechanisms to encourage church growth and encouraging collaboration between neighbouring congregations to make best use of resources – both human and concrete. To this end it is intended that all congregations within the bounds will in time be allocated to a Church Grouping and all future calls to ministers will be to a specific charge within a defined group. Those ministers will then be expected to undertake collaborative duties within the group as required by the Presbytery. The scope of collaboration will be agreed between the Churches within the groups and ratified by Presbytery.

At the General Assembly of 2011 the Overture of the Presbytery of Ayr was granted and Ayr Presbytery was classified as Urban Rural but with the number of posts capped at the level of the 2010 plan – i.e. 34 FTE posts.

Details of Plan by Area

Overall Complement

Nationally funded – 32 full time ministry posts, 1 part-time deacon, 1 community minister, 1 part-time youth worker :

Locally funded -9 youth workers, 1 specialist worker, 4 auxiliary ministers, 2 associate ministers, 2 assistant ministers 1 attached reader.

North

Nationally funded complement 8 full time stipendiary ministerial posts

Locally funded support, 2 youth workers, 1 auxiliary minister.

Troon / Dundonald Group – 4 ministerial posts , 1 youth worker,

Troon Portland:

Troon St Meddans:

Dundonald:

Troon Old:

Prestwick / Symington / Craigie Group – 4 ministerial posts, 1 youth worker, 1 auxiliary minister.

Local discussions have resulted in a proposed linkage between Prestwick South and Symington. This will involve dissolving the link between Symington and Craigie – discussions are ongoing with Irvine and Kilmarnock Presbytery concerning a potential linkage between Craigie and Riccarton. An auxiliary ministry post, subject to a suitable candidate being available, will be included in the Prestwick South – Symington linkage. A call to the linkage or deferred linkage will be permitted on the occurrence of a vacancy at Symington or Prestwick South. The link between Symington and Craigie will be dissolved on a vacancy in the linkage or by earlier agreement.

Prestwick Kingcase:

Prestwick South lw Symington

Prestwick St Nicholas:

Monkton Prestwick North:

(Craigie)

South

Nationally funded complement 6 full time stipendiary ministerial posts

Locally funded support 1 auxiliary minister

Maybole District Grouping – 3 Full time stipendiary ministerial posts, 1 auxiliary minister,

Crosshill linked with Maybole:

Fisherton linked with Kirkoswald:

Kirkmichael linked with Straiton;

Girvan District Grouping – 3 Full time stipendiary ministerial posts.

Girvan North:

Girvan South linked with Barr linked with Dailly:

Ballantrae: linked with St Colmon (Arnshean Barrhill and Colmonell).

East

Nationally funded complement 9 full time stipendiary ministerial posts; 1 part time deaconess; 1 part time youth worker.

Locally funded support 2 youth workers ; 1 assistant minister; 1 auxiliary minister.

Mauchline lw Sorn: Annbank lw Tarbolton: Auchinleck lw Catrine; Muirkirk lw Old Cumnock Trinity: Grouping ; 4 full time stipendiary ministerial posts; 1 youth worker

Mauchline: lw Sorn

Annbank lw Tarbolton:

Auchinleck lw Catrine

Muirkirk lw Old Cumnock Trinity

Cumnocks Grouping; 3 full time stipendiary ministerial posts; 1 assistant minister; 1 youth worker; 1 auxiliary minister.

Grouping agreement agreed by Presbytery in June 2008

Lugar lw (Old) Cumnock Old:

Old Cumnock Trinity: lw Muirkirk

New Cumnock;

Dalmellington: Patna: Coylton: Drongan: Ochiltree; Stair Grouping

Nationally funded complement:- 3 full time stipendiary ministerial posts, 1 part time deaconess post; 1 part time youth worker.

When the deaconess at Dalmellington lw Patna moved to part-time working a centrally funded part time youth worker was recruited to compensate for the loss of input.

Dalmellington lw Patna:

Coylton lw Drongan:

Ochiltree lw Stair

The loss of one full time post has been implemented

Central

Nationally funded complement

9 full time stipendiary ministerial posts, 1 community minister

Locally funded support

1 assistant minister, 2 associate ministers, 1 auxiliary minister, 5 youth workers, 1 specialist worker, 1 attached reader.

The Mission Committee will continue to consider the parish boundaries in this Area (although changes have been largely implemented)

The Eastern Areas of Alloway and Castlehill parishes have been transferred to St Leonard's and The Auld Kirk respectively in preparation for the new housing development to the South and East of Ayr.

Adjustments have also been made within the town of Ayr with part of the St Leonard's parish transferring to St Andrew's and part of Lochside area of St Quivox and Newton Wallacetown parishes to St Columba

An auxiliary minister, an attached reader and a youth leader post will be allocated to Ayr Castlehill with a review of the parish taking place after a period of five years.

Parish boundaries for the Central Area will be reviewed following the 2011 Census returns.

A grouping between the present charges of Ayr: St James; Ayr: Newton Wallacetown and Ayr: St Quivox will be established.

The grouping agreement will make provision for a centrally funded Youth / Community ministry within the grouping.

A consideration of the nature of this Community Ministry will be conducted by the congregations involved.

North Ayr Grouping - 3 full time stipendiary minister posts, 1 community minister post, 2 youth worker.

Ayr: Newton Wallacetown

Ayr St Quivox:

Ayr St James:

Ayr St Columba (at Lochside)

Groupings to be agreed - 6 full time stipendiary ministerial posts, 2 associate minister posts, 1 assistant minister post, 1 auxiliary minister, 1 specialist worker, 3 youth workers.

Ayr: Auld Kirk

Ayr St Columba:

Ayr Castlehill:

Alloway:

Dalrymple lw Ayr: St Leonard's

Ayr St Andrew's